





The photographs were taken during the conference Civic Actors in Conflict III: Value Based Conflicts and Violence which was realized within the ENND project (more information on page 6). The author of photographs is Zora Pauliniova.

# PDCS ANNUAL REPORT 2017

"And I will forever repeat this new commandment: despite the world's depressions, do not become ordinary, do not burn out, do not give up!" said the a child psychologist Ivan Štúr. To conclude his essay, he wrote: "... the greatest danger today, at the time of sinfully growing consumption and immoderately increasing demands, is the retreat from past resolutions and plans to a tiring dailiness. The most essential foundation of life's joy is the relationship of a person to person, enough attention from the first moments and an ever-increasing understanding of the other's similarities and differences..." In our organisation, our work is driven by joy of dialogue, learning and change. We are glad that we managed to fulfil this goal again in 2017 and – in Ivan Štúr's words – did not become ordinary, did not burn out and did not give up.



We have striven for dialogue which is disappearing not only in our society but also in other European countries. We have facilitated difficult discussions at both national and local levels. We have gathered experience from Slovakia and from the world of how can we network, prevent radicalisation and poralisation of society or how to deradicalise the youth. We have listened to experts and we ourselves have analysed and shared our experiences. We have written about conflicts, education, community development, and value conflicts and did not avoid questions which are difficult to answer.

In 2017, we managed to keep the high pace of training courses, consultation sessions, conferences, projects, promoting public dialogue in Slovakia. As a regional player who we were increasingly engaged in and around the Central European region. In 2017, we organised a very successful international conference "Civic Actors in Conflicts III." with the name "Value Based Conflicts and Violence" and a successful one-week "Winter School of Development Education". We have broadened our circle of co-workers and external trainers, and significantly increased the number of training courses open to the public. Our track record continues in the form of books, articles, blogs and short educational videos.

The statistics, which we continuously keep, show that in the past year we were able to keep the last years' trend of increasing the number of activities. Overall, we delivered 157 training coures (197 training days), 54 facilitations and 22 consultations, 7 days of university lecturing and 8 days worth of presentations at conferences.

About a quarter of time we worked abroad, in eleven countries. We successfully continued in our publishing activities – we wrote 3 booklets, published 3 chapters in books and anthologies as well as 36 articles in print and online media. We conducted a 3-day strategic planning meeting and a 3-day training course of our own trainers.

We were successful in carrying on with activities which we had no obligation to do, are not part of any program, are not covered by any external funding, andy yet they bring us pure happiness of dialogue and learning beyond all other projects: we organised 21 educational workshops with noteworthy guests (e.g. lunch-seminars, reading seminars and educational afternoons). As in previous years, also in 2017 we conducted more than one fifth of our training, consultancy and project activities on a voluntary basis for the benefit of organisations that required them.

### THEMATIC AREAS

Due to the wide variety of our activities, it is not possible to describe each of them in detail. We will briefly outline a few interesting projects that we implemented last year. They will give you an idea of the direction we are moving in. In 2017, we focused on these key areas:

- · conflict prevention and resolution
- the development of civil society
- · civic participation and public policy-making
- development cooperation

Projects, contracts and innovative steps in each of these areas will be described in more detail even though we are aware that words cannot fully capture their diversity, variety and our feelings of fulfilment. We hope that these efforts will transform into energy and positive attitude of the participants and collaborators of these programmes.



### European Network for Nonviolence and Dialogue

In the first half of the year, a multitude of national mapping meetings were conducted within the seven project countries. The authors of the national sections of the mapping study have met with national experts in order to formulate valuable inputs for the study. The study was edited and meta analysed in the second half of the year. After finishing the mapping study Value-Based Conflicts in the Regions Between the Oder and the Danube which was published in April 2018, we focused mainly on strengthening and creating connections within the Network.



We organised three major international meetings. At the end of October we held a meeting in Bratislava with an aim to discuss the creation of the value-based document for the entire network (Manifesto), other aspects of its functioning as well as two international exchanges of good practices. In November, civic actors representing various sexual minorities and Christian organisations met in Brno and civic actors seeking to prevent right-wing extremism and radicalism met in Berlin.

The biggest event of the year was the conference Civic Actors in Conflict III: Value Based Conflicts and Violence. We organised it within the ENND project in April 2017 and it was attended by 120 civic actors from 17 countries. During its two days we offered 3 panel discussions (on topics of conflict transformation, personal stories of transformation and youth radicalisation), 3 interactive sessions (interfaith dialogue, simulation of the Truth and Reconciliation Commission in the South Africa, ENND presentations) and seven different workshops. Participants could enjoy two photo exhibitions (Juraj Mravec - Mosul and Tomáš Rafa - far-right demonstrations and counter-demonstrations). Dušan Ondrušek also introduced his new book of travel stories Yahoo Boys.

### **CIVPOL Project**

In cooperation with nine institutional partners from the Central and Southern Europe we participated in a project financed by the International Visegrad Fund, which was led by CIVPOL from Hungary. Its aim was to discuss and put together recommendations for public policies on migration and conflict transformation in relation to the increased tensions and an unclear policy towards refugees and migrants in the Western Balkan countries (based on experiences from V4 countries). The series of meetings and exchanges of experts' opinions resulted in an analytical material with a series of recommendations for migration policies. Zuzana Števulová from the Human Rights League helped us significantly with this project.



### DEVELOPMENT OF CIVIL SOCIETY

In 2017, we continued to conduct strategic planning meetings for non-profit organisations, including the planning process for the Integra Foundation and the Centre for Early Intervention in Bratislava.

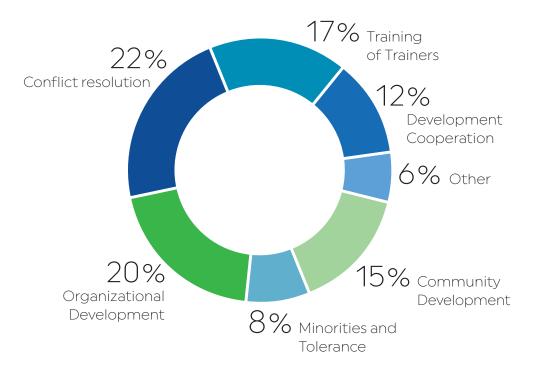
Based on good experience from past years, we continued to cooperate with two institutions which focus on innovative informal education for highly motivated groups. We again conducted a 4-day course on how to facilitate and lead a dialogue for 23 students of the Socrates Institute and a 4-day course on coping with conflicts for 20 teachers and school principals at the Comenius Institute.



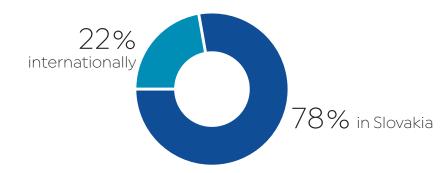
### CIVIC PARTICIPATION AND PUBLIC POLICY-MAKING

From April to November 2017 we led a series of noteworthy events for the Green Foundation including a survey with ordinary public, conducting mapping interviews with experts and a public meeting. The aim of the process was to create a space for a discussion about the Kollárovo square which is a unique but

### Proportion of activities by topic



### The ratio of activities performed internationally and in Slovakia



neglected public place near the historical centre of Bratislava. In the report you can find information about the process of public participation, a vision for the square, key outputs, changes of the square, challenges, findings and recommendations. Kollárovo square is located halfway between the broader city centre and the historical downtown, but it is also a square with a chance to change from an unattractive transit space into a lively, dynamic and pleasant one, if key recommendations are implemented.

In the second half of 2017, we conducted the process of mapping cultural institutions and activities in the Bratislava Self-Governing region (BSK), to contribute to the process of updating its Strategy of Culture Development for years 2018—2020. We conducted mapping interviews with seven cultural organisations established by the BSK and subsequently helped them in their strategic planning. We also conducted several joint discussions aimed at mapping cultural activities and needs of independent organizations in the region that have not been established by the BSK.



### DEVELOPMENT COOPERATION

Within our development cooperation in Ukraine, we continued to imlement the Conflict as an Opportunity project of supporting community development and conflict resolution at the local level. We trained 38 community leaders from almost all regions of Ukraine in topics such as conflict resolution or civic participation. Our approach helps those who strive for dialogue between local governments and civic initiatives regarding future development of cities and villages as well as solving difficult problems connected with the war and its impacts which often fall on the shoulders of local governments and communities. Eight leaders participated in a one-month internship at Slovak NGOs, community centres or local governments where they explored in detail various forms of engaging citizens into public causes. They themselves contributed to Slovak-Ukrainian dialogue during their stay and presented their valuable experience from civic activities.

In 2017, we also further developed our activities in Albania, where we cooperated with our partner organisation Partners Albania for Change and Development and responded to current issues in the Albanian civil society through the project Pillars of Civil Society: Improving Collaboration between the Civic and State Sector in Albania. Our long-term goal is to jointly build capacities of local organisations' leaders and through the newly acquired skills and competences enable them to function more effectively within their organisations as well as in a broader context of cooperation with other civil society actors and state institutions.

We also addressed global and development issues in the home country of Slovakia, mainly at Slovak universities (Comenius University in Bratislava, Matej Bel University in Banská Bystrica and Constantine the Philosopher University in Nitra), through the project Conflict Resolution in the Development Context II.



We applied our previous experiences from *Students' Saturday Simulations* project and a pilot program tailored to the university setting.

In 2017, we conducted 4 simulation activities, a training for university teachers and the 5-day Winter School of Development and Peace Education for students of Slovak universities that was led by 15 international and PDCS lecturers. Within the project we created and practically tested two new simulation activities about a use of natural resources in Kenya and about the rise of extremism in a public space.

For one semester we taught the course Global Challenges at the Faculty of Social and Economic Sciences of the Comenius University which focused on connections between global problems such as poverty, consumption economy, migration, climate change, armed conflicts, terrorism, modern slavery and human rights. This interactive optional universitz course was very popular among students and we will continue to offer it in 2018. Students were instructed to write their own blogs on the topic of global challenges as their final papers. We published the best blog posts on our website.

In PDCS we also hosted several groups of leaders of non-profit organisations and students from various countries for whom we prepared lectures and training sessions, usually about conflict transformation, social transition or processes of civil society development and democratisation in Slovakia. The people we trained in PDCS in 2017 came from the Czech Republic, Ukraine, Albania and we also had visitors from Russia, Kyrgyzstan, Georgia, Armenia or Azerbaijan.



### **OTHER**

We were greatly success with our training courses open to the public. We continuously strive for their innovation and a high professional quality. We repeatedly delivered 30 of our highly demanded training courses on time-tested topics of Facilitation, Training for Trainers, Negotiation, and Gamification. However, we also tried out new training topics such as Work with Stress and Trauma.

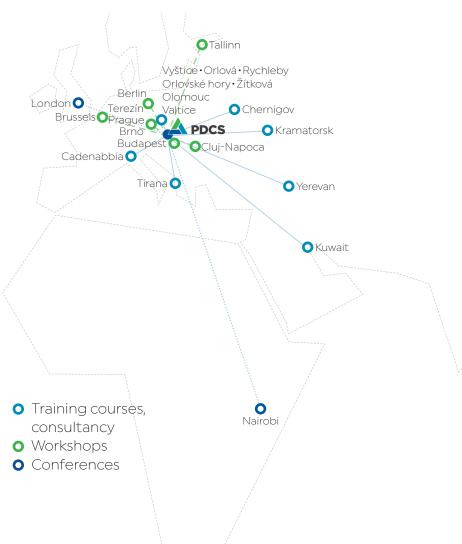
# PDCS PUBLICATIONS IN 2017

### Books, brochures and research reports:

- D. Ondrušek: Yahoo boys a ďalšie klebety z ciest. PDCS 2017, 220 s. https://pdcs.sk/sk/publikacie/yahoo-boys.html
- D. Ondrušek, Z. Fialová: Dejepis. Metodická príručka pre učiteľov dejepisu v 9. ročníku ZŠ. RAABE 2017, 130 s. https://pdcs.sk/sk/publikacie/dejepis-metodicka-prirucka-pre-ucitelov. html
- D. Ondrušek, Z. Fialová: Dejepis. Pracovný zošit pre 9. ročník ZŠ. RAABE 2017, 88 s. https://pdcs.sk/sk/publikacie/dejepis-metodicka-prirucka-preucitelov.html
- Z. Pauliniová, Z. Čupková: Oživme verejné priestory. Záverečná správa
  z procesu zapojenia verejnosti pri plánovaní skvalitnenia verejných
  priestorov v štvrti Južné predmestie v mestskej časti Bratislava Staré
  mesto. PDCS 2016, 90 s.
  http://www.staremesto.sk/data/MediaLibrary/35/35512/Juzne\_
  predmestie\_sprava.pdf
- K. Bajzíková, D. Ondrušek a kol.: Study Material for Winter School of Development and Peace Education. PDCS 2017, 102 s. https://pdcs.sk/images/pdf/FINAL\_Winter-School-of-Development\_Peace-Education.pdf

Moreover, we published 3 chapters in books and anthologies, 37 articles and blog posts, 3 reviews and assessments and we appeared on the radio and TV four times.

# INTERNATIONAL ACTIVITIES OF PDCS IN 2017



### KEY **DONORS**OF PDCS IN **2017**

Many of our projects would not have been possible without financial support. We would like to express our special thanks to these donors:

European Commission SlovakAid – SAMRS International Visegrad Fund



### OUR **PARTNERS**AND CLIENTS IN **2017**

PDCS collaborated with and provided its services to organisations from various sectors both in Slovakia and internationally.



### Slovak non-profit organizations

Integra Foundation, Green Foundation, Via Iuris, Aliancia Fair-play, YMCA, Center for Philanthropy, People in Need Slovakia, Carpathian Foundation, Community Foundation Healthy City, KU.BA – Cultural Bratislava, Ekopolis Foundation, MESA 10, Open Society Foundation – OSF, Milan Šimečka Foundation, Socia Foundation, Punkt, Odyseus, The Slovak NGDO Platform, Proti prúdu, Youth Council of Slovakia, Slovak Governance Institute, The Socrates Institute, Voices, Slatinka Association, CEEV Živica, Friedrich Ebert Stiftung, Community Foundation Bardejov, Institute for Public Affairs and others.

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### International organizations

Partners Global Network, Masaryk University Brno, Via Foundation, PATRIR, United Nations Association of Georgia (UNAG), Nesehnutí, Cultures Interactive, Partners Hungary, Partners Polska, Partners Bulgaria, Patrir Romania, AHALAR Ukrajina, CIVPOL Hungary, Partners Albania, Office of the Government of the Czech Republic, Palacký University Olomouc, Konrad Adenauer Stiftung, MAS Valtice, National Democratic Institute, Open Society Institute

### 3 State and public institutions and local government

Several faculties of the Comenius University (Faculty of Arts, Faculty of Social and Economic Sciences) and the University of Economics in Bratislava, some city and borough districts – such as the city district of Bratislava Old Town and Karlova Ves, Lozorno village, Kochanovce village, Community Centre Fončorda Banská Bystrica, LITA Authorship Society, The Office of the Plenipotentiary for Civil Society Development, The Office of the Plenipotentiary for Roma Communities, Ministry of Labour, Social Affairs and Family, Ministry of Education, Science, Research and Sport, Ministry of Foreign and European Affairs, Ministry of Justice, Ministry of Defense, Office of the President of the Slovak Republic, Slovak Academy of Sciences, Slovak Hydrometeorological Institute, Bratislava Self-Governing Region, UHA Košice, Slovak Office of Standards, Metrology and Testing

# Private institutions and businesses (directly or through other entities)

Slovenská sporiteľna, a.s., Accenture, Slovak Telekom, publishing company Raabe, Volkswagen, Narnia Elementary School, CENTIRE, Seesame, LEAF

# WHO IS WHO IN PDCS IN 2017

### Chairman of the Board:

Dušan Ondrušek

Director:

Deputy Director:

Karolína Miková

Anna Zemanová

### Office Manager:

### Project managers, trainers, and consultants:

Project managers, trainers, and consultants:

Adela Tihláriková

Katarína Bajzíková

Lukáš Zorád

Monika Náglová (since September 2017)

Peter Guštafík

Zora Pauliniová (until September 2017)

Zuza Fialová

### Financial Managers

Lucia Kalmárová (since October 2017)

Zuzana Kamenická (until October 2017)

### Accountants

Renáta Ferstlová (until August 2017)

Zuzana Kamenická (since September 2017)

### Care for our flowers and rooms

Katalyn Szigeti

### Interns and junior trainers

Alexandra Fitošová Korina Mitrová

Jana Fecenková Natália Rondziková

Juraj Havlík Tomáš Hallon

Júlia Holáňová Veronika Nádašdyová



### PDCS BUDGET IN 2017

### as of 31st Dec. 2017, rounded

Balance Sheet	Gross	Adjustment	Net
Aktíva			
Long-term tangible assets	121658	67 641	54017
Long-term financial assets			
Inventory	2164		2164
Short-term accounts receivable	3568		3568
Bank accounts	319840		319840
Temporary asset accounts	18270		18270
Assets total	EUR 465 500	EUR 67641	EUR 397859

### Equity and liabilities

Equity and capital funds	6200
Earnings	49731
Retained earnings, Unpaid loss of previous years	47304
Profit/Loss	32061
Reserves	4868
Long-term liabilities	91
Short-term liabilities	8974
Bank loans and loans	12962
Temporary liabilities accounts	235 668
Liabilities total	EUR 397 859

Profit and Loss Statement (rounded to Euros)	Activity		For the period ending 31st Dec. 2017
Expenditures	Nontaxable	Taxable	Total
Materials	7106	5417	12523
Utilities	1452	94	1545
Cost of goods sold	0	347	347
Maintenance and repairs	2703	225	2 9 2 8
Travel	7690	103	7793
Presentation expenditures	57		57
Other services	174535	14508	189043
Salaries	72 841	13315	86157
Mandatory social insurance	22 625	6552	29177
Mandatory social expenditures	2358		2358
Real estate tax	120	121	241
Other tax and fee expenditures	10	1	11
Receivables written-off	1654		1654
Interest costs			
Exchange rate loss	279		279
Donations received	4263		4263
Special costs	69 064	35	69099
Depreciation of long-term intangible and tangible assets	1445	1445	2890
Contributions provided to other institutions	71 070		71070
Other expenditures	816		816
Contributions provided to individuals			
Expenditures total	EUR 440128	EUR 42162	EUR 482290

Revenue			
Sale of services	1395		43 470
Sale of goods		42 075	318
Interest revenue		318	1
Exchange rate gain	4	1	4
Donations			
Donations received from organizations	214658		214658
Special revenues			
Other revenues	184		187
Contributions from income tax assignation	295	3	295
Grants	255519		255519
Revenue total	472 055	42 397	514452
Profit/loss before taxes	31927	235	32162
Income tax	0	101	101
Profit/loss after taxes	EUR 31927	EUR 134	EUR 32061

#### SPRÁVA NEZÁVISLÉHO AUDÍTORA

Štatutárnemu orgánu PDCS, o.z., Štúrova 13, 811 02 Bratislava

#### SPRÁVA Z AUDITU ÚČTOVNEJ ZÁVIERKY

#### Názo

Uskutočnili sme audit účtovnej závierky spoločnosti PDCS, o.z. ("Organizácia"), ktorá obsahuje súvahu k 31. decembru 2017, výkaz ziskov a strát za rok končiaci sa k uvedenému dátumu, a poznámky, ktoré obsahujú súhrn významných účtovných zásad a účtovných metód.

Podľa nášho názoru, priložená účtovná závierka poskytuje pravdivý a verný obraz finančnej situácie Organizácie k 31. decembru 2017 a výsledku jej hospodárenia za rok končiaci sa k uvedenému dátumu podľa zákona č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov (ďalej len "zákon o účtovníctve").

#### Základ pre názor

Audit sme vykonali podľa medzinárodných audítorských štandardov (International Standards on Auditing, ISA). Naša zodpovednosť podľa týchto štandardov je uvedená v odseku Zodpovednosť audítora za audit účtovnej závierky. Od Organizácie sme nezávislí podľa ustanovení zákona č. 423/2015 o štatutárnom audite a o zmene a doplnení zákona č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov (ďalej len "zákon o štatutárnom audite") týkajúcich sa etiky, vrátane Etického kódexu audítora, relevantných pre náš audit účtovnej závierky a splnili sme aj ostatné požiadavky týchto ustanovení týkajúcich sa etiky. Sme presvedčení, že audítorské dôkazy, ktoré sme získali, poskytujú dostatočný a vhodný základ pre náš názor.

#### Iná skutočnosť

Organizácia nespĺňa veľkostné kritériá pre povinný audit účtovnej závierky v zmysle zákona o účtovníctve, a teda nemusí ani vypracovať výročnú správu. Pre audit účtovnej závierky sa rozhodla dobrovoľne.

#### Zodpovednosť štatutárneho orgánu za účtovnú závierku

Štatutárny orgán je zodpovedný za zostavenie tejto účtovnej závierky tak, aby poskytovala pravdivý a verný obraz podľa zákona o účtovníctve a za tie interné kontroly, ktoré považuje za potrebné na zostavenie účtovnej závierky, ktorá neobsahuje významné nesprávnosti, či už v dôsledku podvodu alebo chyby.

Pri zostavovaní účtovnej závierky je štatutárny orgán zodpovedný za zhodnotenie schopnosti Organizácie nepretržite pokračovať vo svojej činnosti, za opísanie skutočností týkajúcich sa nepretržitého pokračovania v činnosti, ak je to potrebné, a za použitie predpokladu nepretržitého pokračovania v činnosti v účtovníctve, ibaže by mal v úmysle Organizáciu zlikvidovať alebo ukončiť jej činnosť, alebo by nemal inú realistickú možnosť než tak urobiť.

### Zodpovednosť audítora za audit účtovnej závierky

Našou zodpovednosťou je získať primerané uistenie, či účtovná závierka ako celok neobsahuje významné nesprávnosti, či už v dôsledku podvodu alebo chyby, a vydať správu audítora, vrátane názoru. Primerané uistenie je uistenie vysokého stupňa, ale nie je zárukou toho, že audit vykonaný

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podľa medzinárodných audítorských štandardov vždy odhalí významné nesprávnosti, ak také existujú. Nesprávnosti môžu vzniknúť v dôsledku podvodu alebo chyby a za významné sa považujú vtedy, ak by sa dalo odôvodnene očakávať, že jednotlivo alebo v súhrne by mohli ovplyvniť ekonomické rozhodnutia používateľov, uskutočnené na základe tejto účtovnej závierky.

V rámci auditu uskutočneného podľa medzinárodných auditorských štandardov, počas celého auditu uplatňujeme odborný úsudok a zachovávame profesionálny skepticizmus. Okrem toho:

- Identifikujeme a posudzujeme riziká významnej nesprávnosti účtovnej závierky, či už v dôsledku podvodu alebo chyby, navrhujeme a uskutočňujeme audítorské postupy reagujúce na tieto riziká a získavame audítorské dôkazy, ktoré sú dostatočné a vhodné na poskytnutie základu pre náš názor. Riziko neodhalenia významnej nesprávnosti v dôsledku podvodu je vyššie ako toto riziko v dôsledku chyby, pretože podvod môže zahŕňať tajnú dohodu, falšovanie, úmyselné vynechanie, nepravdivé vyhlásenie alebo obídenie internej kontroly.
- Oboznamujeme sa s internými kontrolami relevantnými pre audit, aby sme mohli navrhnúť audítorské postupy vhodné za daných okolností, ale nie za účelom vyjadrenia názoru na efektívnosť interných kontrol Organizácie.
- Hodnotíme vhodnosť použitých účtovných zásad a účtovných metód a primeranosť účtovných odhadov a uvedenie s nimi súvisiacich informácií, uskutočnené štatutárnym orgánom.
- Robíme záver o tom, či štatutárny orgán vhodne v účtovníctve používa predpoklad nepretržitého pokračovania v činnosti a na základe získaných audítorských dôkazov záver o tom, či existuje významná neistota v súvislosti s udalosťami alebo okolostámi, ktoré by mohli významne spochybniť schopnosť Organizácie nepretržite pokračovať v činnosti. Ak dospejeme k záveru, že významná neistota existuje, sme povinní upozomiť v našej správe audítora na súvisiace informácie uvedené v účtovnej závierke alebo, ak sú tieto informácie nedostatočné, modifikovať náš názor. Naše závery vychádzajú z audítorských dôkazov získaných do dátumu vydania našej správy audítora. Budúce udalosti alebo okolnosti však môžu spôsobiť. že Organizácia prestane pokračovať v nepretržitej činnosti.
- Hodnotíme celkovú prezentáciu, štruktúru a obsah účtovnej závierky vrátane informácií v nej uvedených, ako aj to, či účtovná závierka zachytáva uskutočnené transakcie a udalosti spôsobom, ktorý vedie k ich vernému zobrazeniu.

Bratislava, 27. februára 2018

D. P. F., spol. s r. o. Černicová 6, 831 01 Bratislava Licencia SKAU č. 140

Obchodný register Okresného súdu Bratislava I, odd. Sro, vl. č. 23006/B Ing. Jana Paulenová Štatutárny audítor Licencia SKAU č. 442

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